



HEALTH AND SAFETY POLICY STATEMENT

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities; the Managing Director of GPC Group Limited has produced the following statement of policy in respect of Health and Safety.

It is our aim to achieve a working environment which is free of work-related accidents and ill-health and to this end, through a framework of setting and reviewing objectives, we will pursue continuing improvements from year to year. In recognition of the potentially hazardous nature of the industry in which we operate, health and safety performance evaluation is undertaken throughout our supply chain.

We undertake to comply with all current relevant legislation and other requirements to which the organisation subscribes. We will discharge our statutory duties by:

- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability level to perform.
- Ensuring that technical competence is maintained through the provision of refresher training and continued professional development as appropriate.
- Promoting awareness of health and safety and of good practice through the effective communication of relevant information, including prior to the introduction of new technologies and processes.
- Provide staff with occupational health screening and surveillance where necessary.
- Furnishing sufficient funds needed to meet these objectives. All employees are actively encouraged to contribute towards achieving a work environment that is free of accidents and ill health and report any deficiency in this respect to their line manager or a Director.



Our health and safety policy will be reviewed at least annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the Management System for GPC Group Limited.

Signed as the person responsible for Health and Safety

Grant Phillips

Managing Director

8th January 2023