

ENVIRONMENTAL POLICY STATEMENT

The company is committed to quality in the delivery of its services to its clients including legal, regulatory, and any other agreed requirements to the satisfaction of the contractual requirements of its varied clientele and to the protection and care of the environment in so far as the company can reasonably effect and influence.

To this end, our environmental policy is regularly reviewed by the management to maintain its effectiveness, achieve continual improvement in our operations, and to ensure it remains appropriate to the purposes, scale, nature and impact of the company's operations in the reduction/prevention of pollution and other damage to the environment.

The company's current environmental practices include monitoring of legal & regulatory requirements, aspects, impacts, audits and energy reduction actions, and re-use recycling wherever possible. The company's operations have both negative and positive environmental impacts. These include, respectively, energy use, use of raw materials, dust, noise and removal of hazardous materials.

The Environmental Policy has been defined by the company's senior management and has been communicated throughout the organisation. This includes inclusion in the site document packs, the display on notice boards and detailing in staff and site induction paperwork.

Ultimate responsibility for the Environmental Management System is that of the Managing Director, but care of the environment is the responsibility of everyone in the organisation. It is the responsibility of the Company to provide adequate and the appropriate resources to implement this policy.

Signed as the person responsible for Health and Safety

Grant Phillips

Managing Director

1st January 2023